

# GME Program Coordinator Professional Development Series

## Cultural North Star in Action Grant



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Program Coordinator Leadership Council

### A Call for Action

Program Coordinators are critical to the success of GME training programs. Accreditation Council of Graduate Medical Education (ACGME) continues to increase oversight responsibilities. Managing a represented population increases the administrative burden of operationalizing the collective bargaining agreement at the program level. The result is poor PC retention and high turnover.

### Professional Development Series

**Lunch and Learn Series**  
Annual PC Timeline, MedHub Guide, Recruitment/Interviewing, Labor Relations/Union Contract, Onboarding, Automation/Resource Optimization, Professional Development, Personal Growth, Ropes Course

**Community Building**  
Retreat, Sip n' Stroll, Wine Down Wednesdays, New Year at the Museum

**Collateral**  
Team identity backpack



UCLA Program Coordinators

Support and lead 105 residency training programs that are reimbursed millions of dollars annually by the Center for Medicare Services.

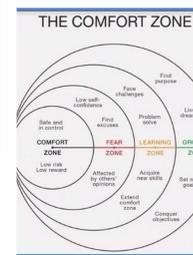
### Program Coordinator Leadership Council

Est. July 2022

**Mission:** Elevate the Program Coordinator role through advocacy, training, and community building.

**Membership:** Annual membership cycle; includes volunteer PCs and GME staff liaison (advisory only)

**Function:** Autonomous and self-governed, serving as an advisory body to GME.



#### Skill Building / Efficiency

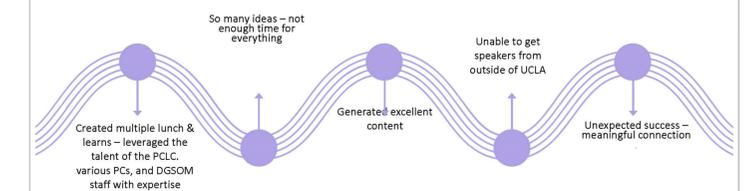
- Improve productivity and performance
- Increase job security and boost self-esteem
- Become a more valuable asset
- Alleviate stress.



There is high variability in department-level understanding of the PC role

...resulting in a lack of support for PC Professional Development

### Successes & Challenges



### Bibliography

Journal of Graduate Medical Education, 2019 Dec; 11(6):732

### Acknowledgments

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### Conclusions

We were unable to thoroughly review the impact of the PC Curriculum on retention and job satisfaction during the term of the CNS Action Grant. We look forward to refining/expanding the curriculum with a focus on community building and engagement.